

Contact information

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Christine Little

Profile

Christine transformed her first career in journalism into a 15-year career in international learning and organization development. She has worked directly in 24 countries on five continents.

In her consulting work she combines what she learned as a journalist – how to use curiosity to better understand a situation – with what she has learned from her organization development work – how to present information and get the right conversations going so groups align strategy, processes and people to create the future they envision.

She is a firm believer in the power of meaningful dialogue as a lever for action and change.

Christine has lived in Latin America for 17 years and is fluent in English and Spanish. She holds a Master of Science degree in Organization Development from Pepperdine’s Graziadio School of Business.

Based in San Jose, Costa Rica.

Professional experience

Learning and Organization Development consultant

May 2009 – present

Consulting for the design and implementation of learning and change processes that engage people in envisioning the future and aligning actions.

Strategic planning

Team building

Design and implementation of learning programs.

Training and instructional design using a dialogue approach, training of trainers.

Design and facilitation of meetings, conferences, and workshops

Teaching: appreciative inquiry, applying systems thinking to organizations, organization culture, leading change, Flawless Consulting™, effective meetings

Clients have included:

Pepperdine University Master of Science in Organization Development (adjunct faculty)

The World Bank

Schneider Electric

University for Peace Centre for Executive Education

Habitat for Humanity International

The U.S. Department of State

Habitat for Humanity International

1994 -- 2009

Director of Organizational Learning and Development -- International

Feb. 2007-May 2009

Global Training Manager	2001-2007
Organizational Learning Manager Latin America/Caribbean	1999 -- 2001
International Partner, community development (Peru, Dominican Republic)	1994 -- 1999

Newspaper Reporter **1988 – 2004**
The Daily Southtown, Chicago, Il.
The Akron Beacon Journal, Akron, Oh.
The Mansfield News Journal, Mansfield, Oh.

First career in journalism as a reporter for daily newspapers, covering breaking news stories and developing features.

Selected Highlights

“Beyond Traditional Leadership Seminar,” University for Peace, Centre for Executive Education, Feb. and May, 2011. Design and instruction of two seminars, Feb., March 2011.

Master of Science in Organization Development, Pepperdine University, 2009-2011. Co-faculty for a 10-day session on organization culture and the Appreciative Inquiry methodology for organization change, (session is offered annually in Costa Rica as part of a two-year masters program).

“Managing Change: a People Perspective,” Strachan Foundation, 2010. Design and facilitation. Half-day seminar.

“Results-based Meetings,” Habitat for Humanity, 2009. Design and teaching, 2-day course.

“Flawless Consulting,” various companies, 2009-2011. Trainer for this series of workshops based on Peter Block’s best-selling book *“Flawless Consulting: A Guide to getting your Expertise used.”* The program teaches processes for leading through influence, assertive communication, and managing relationships with internal clients.

Education

Master of Science in Organization Development, Graziadio School of Business, Pepperdine University, Malibu, Calif. 2006

The degree prepares professionals to design and lead change processes, covering topics such as strategy and organization design; large-scale systems change, small systems diagnosis and change, teambuilding. Fieldwork included consulting for U.S. and multinational companies.

Bachelor of Arts, Baldwin-Wallace College Berea, OH

Graduated Magna Cum Laude from a liberal arts college, Major English.

Affiliations

Affiliate of Designed Learning, A Peter Block Company,
<http://www.designedlearning.com/index.htm>

Certified Dialogue Education Teacher, Global Learning Partners,
<http://www.globalearning.com/index1.htm>

Certified trainer and facilitator of group facilitation methods, through Institute of Cultural Affairs.

<http://www.ica-usa.org/index.php?pr=home>